

NIBLOCK MEDIATION SERVICES

Over 30 Years in Court-Now Helping You Stay Out of It.

EXHIBIT A

FEE SCHEDULE AND POLICIES

(Incorporated into the Agreement to Mediate)

This Fee Schedule and Policy (“Exhibit A”) is incorporated by reference into the Agreement to Mediate and governs the fees and costs associated with mediation services provided by Niblock Mediation Services, unless otherwise agreed in writing by the parties and the Mediator.

1. Administrative Fees

Two-Party Mediation

A fixed administrative fee of \$400.00 applies to two-party mediations. This fee covers file setup, preparation, scheduling, and administrative handling. The administrative fee is separate from and in addition to professional mediation fees.

Multi-Party Mediation

Administrative fees for mediations involving more than two parties must be arranged in advance and agreed upon in writing.

2. Professional Mediation Fees

Hourly Rates (Absent Minimum Session Fee)

- \$300.00 per hour for a single mediator
- \$600.00 per hour when a co-mediator is utilized, unless a different prior written agreement is reached

Minimum Session Fees

- Two-Party Civil Mediation:

Minimum four-hour session fee of \$1,400.00 (\$700.00 per party).
Time exceeding four hours is billed at \$300.00 per hour.

- Two-Party Domestic Mediation:

Minimum four-hour session fee of \$1,000.00 (\$500.00 per party).

Time exceeding four hours is billed at \$300.00 per hour.

Unless otherwise agreed in writing, minimum session fees apply once the mediation session begins.

3. Allocation of Fees

Unless otherwise agreed by the parties and the Mediator and memorialized in writing, all mediation fees and costs are presumed to be split equally among the participating parties.

4. Travel and Overnight Expenses

Policies regarding travel time, mileage, and overnight accommodations, as published on the Niblock Mediation Services website and in effect at the time of mediation, are incorporated herein by reference.

5. Meals

Lunch is customarily provided by the Mediator when mediation extends through the midday period; however, meal arrangements are not guaranteed and may vary depending on the mediation format and location.

6. Earned Fees

All administrative and professional mediation fees are earned upon execution of the Agreement to Mediate and commencement of the mediation process, including preparation and scheduling, unless otherwise expressly agreed in writing.

7. Facility Fees

If there is a charge for facility use, such as a rented conference space, then the actual cost will be passed on to the parties, in advance, to be paid on a pro rata basis unless the parties agree otherwise.